



# *Resilient Together:*

**BUILDING STRONGER COMMUNITIES  
THROUGH PARTNERSHIP AND PURPOSE.**



*Annual Report* **2025**



## **RESILIENT TOGETHER: BUILDING STRONGER COMMUNITIES THROUGH PARTNERSHIP AND PURPOSE**

Resilience isn't just about withstanding challenges—it's about rising through them with purpose and partnership. At the Hampton Roads Community Action Program (HRCAP), 2025 was a year of renewed strength, bold collaboration, and shared progress. The spirit of collective resilience defined every aspect of our work. Through partnerships that empower, programs that transform, and advocacy that amplifies the voices of those we serve, HRCAP continued to lead with purpose and compassion. Each story within this report celebrates resilience—of individuals, families, and neighborhoods—that turned obstacles into new beginnings.

**WE ARE RESILIENT TOGETHER.** Through that unity, we continue to build stronger communities, brighter futures, and lasting impact throughout Hampton Roads.

## **OUR GUIDING LIGHTS**

At the Hampton Roads Community Action Program (HRCAP), our mission, vision, and Promise of Community Action reflect our dedication to empowering individuals, strengthening communities, and fostering self-sufficiency. These guiding principles drive every program, partnership, and initiative, ensuring that we continue to make a meaningful impact in Hampton Roads and beyond.

### **MISSION**

To improve lives by providing optimum services and mobilizing resources that strengthen our communities.

### **VISION**

A strong, vibrant community where all citizens are self-sufficient and empowered.

### **PROMISE OF COMMUNITY ACTION**

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



## *Message from the Board Chair and CEO*

Dear Valued Member of our Community,



On behalf of the Board of Directors and the entire HRCAP team, we are proud to present this year's Annual Report, highlighting the progress, resilience, and renewed commitment that defined our work over the past year.

As we reflect on the challenges faced by the communities we serve, we are reminded of the importance of partnership, perseverance, and purpose. Every day, we see the realities of economic hardship, housing instability, and barriers to opportunity. Yet, we also witness strength, hope, and transformation, made possible through collective action and the unwavering belief that everyone deserves an opportunity to thrive.

This past year, HRCAP expanded access to critical services: from housing and energy assistance to early childhood education, workforce development, and financial resources. We have supported thousands of individuals and families, many navigating difficult transitions, with compassion and dignity. These efforts were guided by our mission to create pathways to self-sufficiency and our vision of equitable communities where all people are empowered.

None of this would be possible without you, our neighbors, staff, volunteers, and partners. Your trust fuels our work. Your advocacy strengthens our impact. And your belief in what's possible keeps us moving forward.

As we look to the year ahead, we remain focused on innovation, equity, and creating lasting change. We know there is still much work to be done, and we are committed to meeting that challenge with integrity and purpose.

Thank you for walking with us on this journey. Together, we are not just serving the community; we are building a better future for generations to come.

*Edith G. White*

Edith G. White

**President/**Chief Executive Officer

*Van Noland*

**Van Noland**

**Board Chair**

2024 - 2025

# Board of Directors and Leadership Team

## Officers:

**Van Noland**, Chairperson

**Delvin Peeks**, Treasurer  
Riverside Health System

**Atty. Philip Hatchett**, Parliamentarian  
Christopher Newport University

**Charlene Christopher**,  
ce-Chairperson Representing Councilwoman  
Mamie Johnson City of Norfolk

**Dr. Kimberly Frost**, Secretary  
Representing Delegate Cliff Hayes  
Chesapeake & RFK Solutions

**Angela Futrell**, Immediate Past Chair  
Southeastern Virginia Health System

**Xavier Beale**, 2nd Vice Chairperson  
Newport News Shipbuilding

**Michelle Little**, Assistant Secretary  
Bank of America

## Members:

**Councilman Randy Bowman**  
City of Hampton

**Adriene Crawley-Spencer**  
Zel Technologies, LLC

**Clifford Rudolph Jr.**  
Enterprise Holdings

**Dr. Valerie Brown**  
The Mount Chesapeake

**Aaru Ma'at**  
Hampton Housing Redevelopment Authority

**Dr. Khadijah Sellers**  
Representing Councilwoman Martha Mugler,  
City of Hampton

**Jill Davis**  
Representing Mayor James Gray,  
City of Hampton

**David Messinger**  
Towne Bank Benefits

**Councilman Vernon L. Tillage, Jr.**,  
City Portsmouth

**Councilman John Eley, III**  
City of Newport News

**Tonya M. Perkins**  
EnvisionLeadGrow, Inc.

**Shelton Tucker**, Historical Foundation of  
Aberdeen Gardens

**Rev. Dr. Tremayne Johnson**  
Zion Baptist Church

**Kelli Ragland**  
Langley Federal Credit Union

**Kevelyn Vance**, Head Start Policy Council

**Rev. Dr. Reginald Woodhouse**,  
First Baptist Church Jefferson Park

## Board Members Emeritus:

**Elva Williams Hunt, Ph.D.**  
The Williams Hunt Group

**Shirley Wills**  
Community Volunteer

## Program Leadership & Operations

**Monique Moore-McDonald**, Director of Program, Innovation &  
Transformation **Chanell Paynter**, Program Services Team Leader – Head Start/  
Early Head Start **Cynthia Randall-Young**, Assistant Director of Support  
Services

**Dr. Al Hogwood**, Behavior Specialist – Head Start/Early Head Start  
**Earl Walker**, Program Operations Team Leader-Head Start/Early Head Start  
**Hermelinda Miller**, Community Education Director  
**Thomas Sentz**, Program Manager – Housing and Financial Literacy Services  
**Tierra Mitchell M.A.**, Director of Service Delivery & Quality Assurance  
**Yvette Young**, Director of Workforce Development

## Leadership Team:

### Executive Staff

**Edith G. White**, **President**/Chief Executive Officer  
**Kevin D. Otey, Jr.**, Chief Operating Officer  
**Audrea J.W. Lambert**, Chief Financial Officer  
**Katlynn Bodner**, Senior Director of Early Childhood Education  
**Carl J. Shirley**, Director of Planning and Evaluation  
**Terry L. Brown**, Director of Administration

## ADVOCATING FOR CHANGE, ADVANCING COMMUNITY IMPACT

At HRCAP, advocacy is action—ensuring that policies and resources reflect the real needs of the people and communities we serve. In 2025, our team amplified the agency’s mission at the local, state, and federal levels, bringing the voices of Hampton Roads to the tables where decisions are made.

### **Virginia Community Action Partnership (VACAP) Legislative Conference**

HRCAP participated in the Virginia Community Action Partnership (VACAP) Legislative Conference, held February 10–12 in Richmond. During the event, HRCAP staff met with twelve members of the Virginia General Assembly—*Speaker Don Scott; Delegates Bonita Anthony, Michael Feggins, A.C. Cordoza, Phil Hernandez, Alex Askew, Marcia Price, Nadarius Clark, Baxter Ward, and Jeion Ward; and Senators Emily Jordan and Louise Lucas.*

The team also met with key state agency partners, including DSS Commissioner James Williams, Virginia Housing CEO Tammy Neale, and DHCD Director Bryan Horn, to discuss priorities such as affordable housing, workforce development, and economic mobility.

These issues remain central to HRCAP’s mission of strengthening communities through action and partnership.

*Advocacy is more than  
speaking up—it's standing together.*

## Congressman Robert Scott hosted Press Conference on Trump Federal Funding Freeze

When Congressman Robert C. Scott convened a press conference to address the federal funding freeze, HRCAP representatives Yvette Young and Shikee Franklin joined other community partners to highlight how these cuts threaten access to essential programs such as Head Start, Medicaid, and community health centers. Their presence underscored HRCAP's role as both advocate and ally—committed to protecting the safety net that supports so many families.

## Holiday Housing Breakfast

At the local level, advocacy also took shape through events like the Holiday Housing Breakfast at the Holiday Inn Hampton, where business leaders, elected officials, and supporters came together to discuss affordable housing and human rights. By creating space for open dialogue, HRCAP continues to mobilize community awareness and collective action that strengthen the Hampton Roads region.

*making our voices heard.*





## *Connecting People, Ideas, and Purpose*

Meaningful change happens when people come together. As a trusted convener, HRCAP creates spaces where collaboration turns ideas into action—uniting local leaders, partners, and residents to address the challenges that shape daily life across Hampton Roads.

### **Leading Community Change:**

**Strengthening Family Economics Breakfast** brought together civic, business, and nonprofit partners to explore strategies that improve financial well-being for working families. Guests left inspired by the shared commitment to build an economy where every household can thrive.

Later in the year, the **Fall Soirée at The Nest at Kiln Creek Golf Club** offered a more informal venue for networking and gratitude. The evening connected new volunteers, donors, and community advocates over music and conversation, celebrating the partnerships that fuel HRCAP's mission.

Service and compassion also anchored HRCAP's outreach. Through the **Feminine Hygiene Drive**, staff assembled 100 care kits containing essential personal items for women and youth in need—an initiative that reflected both empathy and action. Across each event, collaboration remained the common thread, reminding us that every strong community begins with people willing to show up, listen, and lead together.



*“Every strong community begins with people willing to show up, listen, and lead together.”*

## *Building Stronger Partnerships*

Partnerships with Regent University and Bryant & Stratton College created new pathways for professional development through teacher-practicum placements and the Summit Leadership Network.

Collaboration with the Hampton Sheriff’s Office through the STAR Center supported reentry, case management, and workforce development.

Staff wellness remained a priority, highlighted by a retreat at HUB 757 featuring Dr. El Brown and an agency-wide session on work-life balance with Dr. Kenyuatia L. Gash, LCSW. The YMCA partnership also expanded to include on-site and facility-based activities encouraging healthy lifestyles.

Kevin Otey, serving as President of the Virginia Partnership Board, played a key role in securing an additional \$2 million in net worth funding for Community Action Agencies statewide—strengthening the network’s collective capacity to serve communities across Virginia.

HRCAP hosted the Leading Community Change: Strengthening Family Economics Panel, uniting leaders and residents around strategies that advance financial well-being across Hampton Roads.



*“Expanding educational, workforce, and wellness partnerships across Hampton Roads.”*

# Empowering

## *Empowering People through Opportunity*

### **Summit Leadership Network – Empowering Future Leaders**

Formerly the CEO Summit, the **Summit Leadership Network** remains a cornerstone of HRCAP's commitment to developing leaders who strengthen communities. The reimagined 2025 program delivered dynamic sessions on rebranding, networking, work-life balance, financial empowerment, and entrepreneurship, equipping participants with strategies to advance their careers and expand their influence. Participants described the experience as transformative—citing greater confidence, career growth, and stronger financial planning as lasting outcomes. The Summit Leadership Network continues to reflect HRCAP's belief that when individuals are empowered to lead, entire communities thrive.

### **Entrepreneurship Program – Pathways to Business Ownership**

Launched in 2025, HRCAP's **Entrepreneurship Training Program** equips aspiring business owners with the skills to build sustainable ventures and lasting impact. Graduates like **Darrell Smith**, who opened a small group home employing others, and **Tiffany Evans**, who turned her creative passion into a thriving design business that gives back to her community, exemplify its success. Through training, coaching, and networking, the program helps entrepreneurs transform ideas into opportunity—strengthening financial independence and contributing to a more inclusive regional economy.



*Darrell Smith*



*Tiffany Evans*





## ***PROGRAMS & IMPACT***

### ***Empowering Families through Resilience***

#### **RISE and AYP Programs: Pathways to Employment and Independence**

Across Hampton Roads, HRCAP’s workforce and financial-empowerment programs continue to open doors for individuals determined to build brighter futures. Through **RISE (Resources for Independence, Self-sufficiency, and Empowerment)** and **AYP (Adult & Youth Program)**, participants gain the tools, confidence, and support needed to achieve lasting stability.

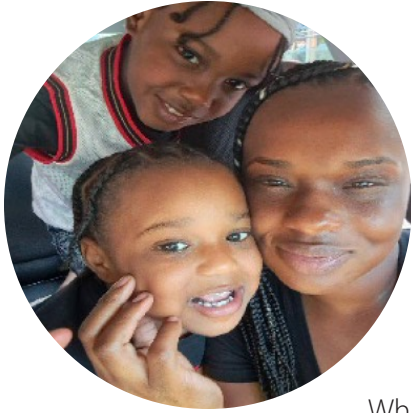
#### ***Cierra Edwards***

A RISE graduate, completed financial-literacy training, opened her first savings account, and balanced two part-time jobs while raising two children. By saving \$500 to qualify for \$4,000 in matching funds, she purchased a reliable vehicle—an essential step toward independence. She is now completing HRCAP’s Job Readiness Cohort and plans to earn a Medical Billing and Coding certificate, illustrating how financial education can reshape a family’s future.

#### ***Kia Freeman,***

A single mother, joined the AYP Job Readiness Program after more than a year of job searching. With hands-on training, coaching, and interview preparation, she built the confidence to change her story—securing her first corporate position at Riverside Hospital within three weeks.

*“The RISE Program has truly been a life-changing experience. . . It taught me to stay organized, create a budget, and hold myself accountable for reaching my goals.”*  
— *Cierra Edwards, RISE Graduate*



## *Two-Gen / Whole Family Approach: Breaking the Cycle*

HRCAP remains a trusted community partner, responding to the needs of underserved populations and driving lasting change.

When Dymond Grayson joined HRCAP's Two-Generation (Two-Gen) Whole Family Approach pilot program in 2018, she was a single mother of three young sons, determined to build a better future despite limited resources and many challenges. Dymond didn't just want to survive—she wanted to thrive and create a legacy her children could be proud of.

With unwavering determination and the support of her HRCAP case managers, Dymond earned her Certified Medical Assistant (CMA) credential and soon after achieved her Certified Clinical Medical Assistant (CCMA) certification. Each milestone marked more than professional progress—it represented the future she was carving out for her boys.

Today, Dymond is nearing another major accomplishment: completing nursing school to become a Licensed Practical Nurse (LPN). What once seemed impossible has become her reality. Her journey reflects the essence of the Two-Gen model—providing parents with the tools, education, and encouragement to uplift their entire family.

## *Pathway Home 3: A Second Chance to Succeed*

Through Pathway Home 3, HRCAP extends opportunity to individuals rebuilding their lives after incarceration. The initiative provides workforce training, mentoring, and connections to supportive resources that help participants reenter society with dignity and confidence.

Participants such as Sean Fletcher, Stanley Key, and Candice Williams shared how the program's structure, encouragement, and accountability helped them overcome barriers and set achievable goals for the future. Their journeys reflect courage and determination—the essence of what Pathway Home 3 represents: giving every individual the chance to rewrite their story and work toward lasting stability.

## Building Stability Through Housing and Financial Literacy

Stable housing and sound financial habits form the foundation of self-sufficiency. Through its Housing and Financial Literacy Program, HRCAP helps families strengthen credit, manage budgets, and prepare for homeownership. Counselors guide participants from goal-setting and debt reduction to connecting with grants and lenders that make homeownership possible.

### **Success Story | Sylvia & Courtney Jones** ***A Family's Journey Toward Homeownership***

When Sylvia Jones and her daughter Courtney first met with HRCAP's housing team, homeownership felt out of reach. With counseling, budget coaching, and credit support, Courtney found employment and together they rebuilt their finances—raising credit scores, increasing savings, and restructuring loans to free income for housing costs. Now preparing for mortgage pre-approval, Sylvia and Courtney are on track to be under contract soon—a powerful example of how determination and partnership can transform a family's future.

### **Success Story | Ms. S. Spear** ***Dream of Homeownership Realized***

Referred by the Newport News Redevelopment and Housing Authority, Ms. Spear came to HRCAP ready to make her dream a reality. Already pre-approved for a mortgage, she worked with an HRCAP HUD-Certified Counselor to refine her financial plan and apply for assistance opportunities such as SPARC and local down-payment grants. With persistence and preparation, Ms. Spear closed on her new home—proof that with the right guidance, homeownership can be within reach for anyone ready to take the next step.



*When families are empowered with stability, opportunity, and support, resilience becomes the foundation of a stronger community.*

### ***Success Spotlight: “Dignity in a Diaper Bag***

Sometimes resilience begins with compassion. Through the Diaper Depot, mothers like Maria received essential supplies and encouragement at critical moments. More than 17,000 diapers were distributed in 2025, parents remain employed while caring for their children. “This program didn’t just give me diapers—it gave me peace of mind,” Maria shared.

### ***Emergency Services: A Fresh Start After the Storm***

When a sudden job loss left Tiffany, a single parent of two young children, facing eviction and overdue utility bills, she turned to HRCAP’s Emergency Services Program for help. Within days, a case manager worked alongside her to secure rental and utility assistance, preventing homelessness and restoring stability for her family.

But the support didn’t stop there. Tiffany was connected to employment resources, secured a new job within three weeks, and received financial counseling to strengthen her long-term stability. She was later referred to HRCAP’s Whole Family Approach Program for continued support and goal setting.

“I thought I was going to lose everything. But thanks to HRCAP, I have a roof over my children’s heads, a new job, and a renewed sense of hope.” — Tiffany

*“...with the right support, faith in yourself, and a*

## Youth Empowerment

### *Project Discovery: Opening Doors to Higher Education*

HRCAP's Project Discovery program assists students from predominantly low- to moderate-income households and first-generation college-bound families. The initiative combines academic and life-skills workshops with college tours and financial-planning support for students and parents alike.

In 2025, Project Discovery earned a perfect monitoring score of 100 / 100 from the state office. Students visited Virginia State University, Old Dominion University, and Duke University, and attended a College Night featuring James Madison University, North Carolina A&T, Howard University, South University, and Virginia State University—experiences that broadened horizons and strengthened confidence for the journey ahead.

***Student Testimonial | Project Discovery | Justice Turner***  
***12th Grader | Hampton High School***

Project Discovery made us feel like family from day one. Every workshop and tour taught me something new—not just about college, but about myself. The etiquette lesson showed me how to carry myself with confidence and visiting Duke University helped me picture my future. The staff truly cared and pushed us to believe in our potential. Project Discovery has truly made an impact on me, and even after I leave, I know the lessons and memories will stick with me.



**“Project Discovery has truly made an impact on me, and even after I leave, I know the lessons and memories will stick with me.”**

*deep love for your children, anything is possible.”*

## EDUCATION & YOUTH PROGRAMS

### *Investing in the Next Generation*

#### HEAD START 2024-2025

##### Cumulative Enrollment:

- Hampton – 147
- Newport News – 218 (HSP – 186, EHS – 32)
- Norfolk – 106
- Portsmouth – 193
- Chesapeake – 153

##### Outcomes:

- 100% served in a safe, nurturing environment
- 82% improved in emergent literacy and math
- 82% demonstrated kindergarten readiness skills

##### Services Provided:

- 1,619 transportation services
- 90,472 breakfasts and 91,664 lunches served
- Head Start Curriculum – Teaching Strategies: Creative Curriculum, assessed with the Teaching Strategies GOLD (three times a year for a total of 2,418 assessments)
- Field Trips: Portsmouth Children’s Museum (Southside); Hampton Air & Space Museum (Peninsula)
- Mayor’s Book Club: VPI – 304 books; Mallory Center – 1,323 books
- Literacy assessments – 702 conducted
- Math assessments – 343 conducted
- **Professional Development – 5,074 hours**



## **HRCAP Virginia Preschool Initiative (VPI)**

### ***City of Hampton - Bassette Elementary:***

Enrollment: 38 Four-Year-Olds

A Holiday Gift Giving Event in December provided each Bassette Pre-K child with a gift bag filled with educational and fun surprises—another example of HRCAP’s commitment to supporting children and families beyond the classroom.

### **Success Story: Zyir**

The Bassette Pre-K Program implemented Hampton City Schools’ Heggerty Phonological Awareness Curriculum, where 37% of children applied the skills to help them read and write simple words. Although it was not a requirement for children to complete the program reading, this was an added achievement.

Zyir was one of those achievers. When he began in the pre-K program, he could identify and sound out only half of the alphabet. Midway through the year, his confidence soared as he began recognizing letters, blending sounds, and even helping classmates with pronunciation. Subsequently, Zyir was given weekly books that contained three-word sentences.

**For more information about Head Start, Early Head Start, or the Virginia Preschool Initiative—or to request a copy of the Head Start Annual Report—please visit our website at [www.hrcapinc.org](http://www.hrcapinc.org) or call our office at 757-246-9170.**



## 2025 COMMUNITY BUILDERS AWARDS: *Inspiring Hope and Advancing Opportunity*

The Community Builders Awards (CBA) continues to shine a light on hope, leadership, and the power of collective progress. In 2025, hundreds gathered at the Hampton Roads Convention Center for an evening of celebration and reflection—honoring individuals whose leadership and vision are shaping the future of Hampton Roads. Keynote speaker Malcolm-Jamal Warner delivered an unforgettable address on culture, leadership, and resilience, inspiring guests to embrace unity and purpose. The program featured live jazz by Rick Elliott, performances by the Norfolk Strolling Strings, and a spirited silent auction that drew generous participation.

Mistress of Ceremonies Jessica Larche guided the evening with warmth and energy, keeping the celebration heartfelt and engaging. Guests responded enthusiastically to the call to action, contributing vital support for HRCAP's community programs. With strong attendance and overwhelming community spirit, the 2025 CBA was more than a celebration—it was a catalyst for continued progress and unity across the region.

Honorees included:

- **Brenda Andrews**, Publisher, New Journal & Guide
- **Captain Janet Days**, Retired Commander, Naval Station Norfolk
- **Cindy Williams**, Vice President/ Chief Pharmacy Officer, Riverside Health
- **Tiffany M. Boyle**, Commissioner of Revenue, City of Newport News
- **Doug Smith**, President & CEO, Hampton Roads Alliance
- **Nhu Yeargin**, Administrator, YLA Inc.
- **Kevin Swann**, Pastor, Ivy Baptist Church
- **Andrew R. Hawks**, Sophomore, Churchland High School





We extend our heartfelt gratitude to the planning committee, whose dedication and hard work made the 2025 CBA a tremendous success.

### **2025 Planning Committee**

#### **Leadership:**

- **Xavier Beale**, Chair, Newport News Shipbuilding
- **Carolene Goodwyn-Harris**, Vice Chair, Bryant & Stratton College
- **Bob McKenna**, Honorary Chair, Virginia Peninsula Chamber

#### **Members:**

- **Adriene Crawley-Spencer**, Zel Technologies
- **Annette Wilson**, TowneBank
- **Anita Jennings**, Newport News Public Library
- **Charlie Holloway, Jr.**, Holloway Real Estate
- **Crystal Bright**, Dominion Energy
- **David Messinger**, Towne Benefits
- **Debbie Campbell**, Riverside Health System
- **Dr. Adrienne E. Cosby**, Virginia Peninsula Community College
- **Garnell Scott**, Truist Financial
- **Gary Artybridge**, Newport News Shipbuilding
- **Kelli Ragland**, Langley Federal Credit Union
- **Kurt Kreassig**, Ed.D., Regent University
- **Standice Rumph Melvin**, Benevolent Family Services
- **Rhonda Russell**, City of Portsmouth
- **Trina Jones**, Paul D. Camp Community College
- **Melvin Queen**, Endurance IT
- **W. Vidal Dickerson**, Christopher Newport University
- **Vernon Tillage, Jr.**, Virginia Natural Gas
- **Edith White**, President/CEO, HRCAP
- **Terry Brown**, Director, HRCAP
- **Yvette Young**, HRCAP
- **Jamia Watkins**, HRCAP
- **Natalia Barclay**, HRCAP
- **Dr. Al Hogwood**, HRCAP
- **Keith Weaver**, HRCAP

**Thank you for your support!**



## THANK YOU TO ALL OUR SUPPORTERS

Please visit [www.hrcapinc.org](http://www.hrcapinc.org) for a complete list of donors.

### **\$750,000+**

- U.S. Department of Health and Human Services
- U.S. Small Business Administration
- Virginia Department of Social Services
- Virginia Department of Veteran Services COC

### **\$250,000+**

- Virginia Housing
- Virginia Transit Association

### **\$100,000+**

- City of Newport News
- U.S. Department of Veteran Affairs
- Hampton City Schools
- Sentara Health Foundation
- Virginia Cares
- Virginia Early Childhood Foundation

### **\$50,000+**

- City of Hampton
- Internal Revenue Service
- Newport News Redevelopment and Housing Authority
- Project Discovery of Virginia
- United Way of the Virginia Peninsula
- Virginia Department of Health
- Wells Fargo Foundation

### **\$20,000+**

- Anthem
- Bank of America Corp.
- Dominion Energy Charitable Foundation
- Regent University
- Riverside Health System
- Virginia Community Action Partnership
- TowneBank
- Truist

### **\$15,000+**

- Cox Communications
- Huntington Ingalls Industries
- Langley Federal Credit Union

### **\$10,000+**

- Old Dominion University
- Virginia Community Action Partnership

### **\$5,000 +**

- Enterprise Holdings
- Fulton Bank
- Hampton Roads Associates, LLC

- Hampton Roads Community Foundation
- Hampton Roads Ventures, LLC
- Marsh & McLennan Agency LLC Co
- Pearson Toyota
- Peninsula Community Foundation
- Revive Community of Virginia
- Sysco Corporation
- Towne Bank Benefits

### **\$2,500+**

- Anonymous
- Atlantic Union Bank
- Bryant & Stratton College
- Cary's Baptist Church
- CHROME
- Dollar Bank
- Edith G. White
- Enterprise Holdings Foundation
- First Baptist Church Jefferson Park
- Hampton Roads Workforce Council
- Ivy Baptist Church
- Kaufman & Canoles
- Kevin D. Otey, Jr.
- Dr. Maureen Serem
- Norfolk State
- Rivers Casino Portsmouth
- Smithfield Foods
- Starwood Retail Partners
- United Healthcare
- VHDA
- Virginia Natural Gas
- Walmart

### **\$1,500+**

- BayPort Credit Union
- Bob Ayers
- Benevolent Family Services LLC
- Bons Secours
- Centura College
- Chesapeake Bank
- Dominion Energy
- Garrett Realty Partners
- Hampton Redevelopment/Housing Authority
- HRCAP Head Start
- Make 'ur Merch Boutique
- The Mount Chesapeake
- Paul D Camp Community College
- Southeastern Virginia Health System

- Virginia Peninsula Community College
- Virginia Wesleyan University
- Zion Baptist Church

### **\$1,000+**

- Crystal Bright
- Vivian Oden
- Lisa Penneyfeather
- Up to \$999
- 20 Pearls Foundation, Inc.
- Adriene Crawley-Dent
- A. Rohm, Smith & Company
- AARP
- ACCD Leonard Brown Jr.
- Advantage Business Strategies, Inc.
- Advancing Community Excellence
- Alexis Swann
- Allstate
- Alphonso & Susan Dale
- Alphonso Young
- Angel Nelson
- Angela Futrell
- Angela Jenkins
- Anita Jennings
- Anonymous Donors
- Apostolic Church of the Lord Jesus Christ
- Atty. Phil Hatchett
- Audrey Settle
- Barbara Smith
- Bay Electric Co., Inc.
- Bessie Brown Willis
- C. Waldo Scott Center for H.O.P.E.
- Candi Rhodes
- Carl Shirley
- Carolene Goodwyn Harris
- Casey Roberts
- CC Consulting
- Charlene L. Christopher
- Chris Snead
- Claudette Flyth
- Crystal Rainey
- CSM Custom Solutions, Inc.
- Cynthia C. Rhone
- Cynthia Downs-Taylor
- Dan Lou America Corp
- Debbie Campbell
- Deborah Walker
- Delvin Peeks

- Denise Wright
- Diana T. Moody
- Donna Speller Turner
- Donnie Tuck, Mayor City of Hampton
- Dorothy Dickerson-Etsobi
- Earl Walker
- Educational Training and Consulting Service, LLC
- Elizabeth D. Page
- Elva Williams Hunt, Ph. D
- Emmanuel Baptist Church
- Foodbank of Virginia Peninsula
- Garnell Scott
- Gary Artybridge
- Gloria Jones
- Gospel Light United Holy Church
- Hampton Sheriff's Office
- Hampton-Newport News Community Services Board
- Hampton University
- Harold Gilbert
- Hope Harper
- Hornsby Tire & Service Center
- Iris W. Branch
- Jajaun Mabry
- James Gray, Vice Mayor City of Hampton
- James Schuyler
- Dr. James Womick
- Jean Galliano
- Jennifer Levier
- Jennifer Smith
- Jessica Hensler
- Jill Davis
- John F Biagas
- Joyce Lee Phelps
- Juanita Tucker
- Julie Greene
- Karen Joyner
- The KBD Group, LLC
- Kenya Sikes
- Khadijah Sellers
- Kimberly Lovett
- Kimberly Stokes
- Lagail Crews-Love
- Langley Federal Credit Union
- Larry L. Orie
- Lasanya Braxton
- Lavar Reynolds
- Leila Shirley, Ph.D.
- Leshia Sorrell
- Lorenzo Barner
- Mamie Locke, Senate of Virginia
- Mardeith Stark
- Marvin Harris
- Michael Danehy
- Michael Steward
- Michele Grant
- Michelle Little
- Mid-Eastern Athletic Conference
- Monique Moore-McDonald
- Nannie Davis-Holley
- Natale Ward Christian
- National Black Child Development Institute
- National Council of Negro Women
- Network for Good
- Neva Beierle
- New Beech Grove Baptist Church
- Newport News Police Department
- Nichelle McNeil
- Odessa Ochoa
- Olivia Dabney
- Patricia Goodman
- Patricia Parker
- Patricia Taylor
- Paul M. Danehy/Shelly Simonds
- Peninsula Agency on Aging, Inc.
- Peninsula Institute for Community Health
- Penny Christopoulos
- Professional Development Teaching Strategies
- Providence Baptist Church
- RAMA
- Rebecca Butler
- Reginald Lee Sutton
- Rev. Dr. Reginald Woodhouse
- RFK Solutionz Corporation
- Riverside Health System
- Robert Ayers
- Ronald Solomon
- Sharon Jones
- Sharon Patrick
- Sharon Nicley
- Sheila Hill
- Shell Fisher
- Shelly Simonds
- Sherrae Rose
- Sherrie Rollins
- Shikee Franklin
- Shirley Amerson
- Shirley Wills
- Sinclair B. McCracken MD, PC
- Smith Bros. Enterprises
- Soheila Pirzadeh
- Sonya Daniels
- Southeastern Virginia Health System
- Takiyah Monroe
- Tamika Jackson
- Tasha Moss
- Teresa A. Jones
- Teria Uzzle
- Terri Francis
- Terri Jones
- Terry L. Brown
- Terry Watford-Lee
- The Benevity Community Impact Fund
- The Friends of Steve Brown
- The Williams Hunt Group
- Theresa A Macklin
- Theresa Rohm, CPA, P.C.
- Tiffany Buffaloe
- Councilwoman, Tina Vick, City of Newport News
- Tonya Murphy
- Tora Cezard-Pelmar
- Tribune Media Company
- Tyronn Brown
- United Way of South Hampton Roads
- Van Noland
- Venerria Thomas
- Vera Clarke
- Vidal Dickerson
- Wanda Pierre
- William Massey
- Dr. Williard Maxwell
- Wilma C. Jones
- W.M. Jordan & Company
- Yvette V. Young
- Zavier Beale
- Zel Technologies, LLC
- Zeta Phi Beta Sorority, Inc.

## EXPONENTIAL IMPACT: *Numbers That Tell the Story*

**4060**

Number of households served

**8698**

Number of individuals served

### ● *Youth Programs*

**113**

Middle and high school students received safe and violence free space for after-school activities

**14**

Graduating high school seniors received a book scholarship from the agency

**6**

College tours hosted by HRCAP - NCAT, MSU, NSU, VPCC

### ● *Economic Mobility*

**52**

Individuals opened a new checking and/or savings account with average opening balance of \$200 or more

**115**

Individuals receiving financial literacy education awareness

**78**

Financial literacy workshops: In-person & virtual

### ● *Community Health Initiatives*

**128**

Individuals connected to mental health service providers

**785,000**

lbs. of food distributed across three distribution sites.

**24,487**

Meals prepared and served to homeless individuals

**1,294**

Homeless individuals provided access to toiletries, hygiene kits, & shower services

**17,549**

Diapers distributed annually

**185**

Individuals received clothing assistance

● *Housing and Community Development*

**3,764**

Households received fair housing resources and educational materials

**79**

Veteran households received energy share assistance

**79**

Households avoided utility disconnection (\$18,150 distributed)

**143**

Households avoided eviction (\$110,739 distributed)

**93**

Individuals secured affordable housing after consulting with a licensed Hrcap counselor

**12**

First-time homebuyers

**155**

Housing counseling sessions facilitated by a licensed HRCAP HUD counselor

● *Community Outreach and Engagement*

**89**

HRCAP hosted events

**31**

HRCAP LIFE (Lead, Inspire, Focus, Engage) events

**5**

Broadband regional study listening sessions

**8**

Mobile RV bus tours

● *VITA results*

**2,449**

Tax returns

**\$612,500**

in fees saved

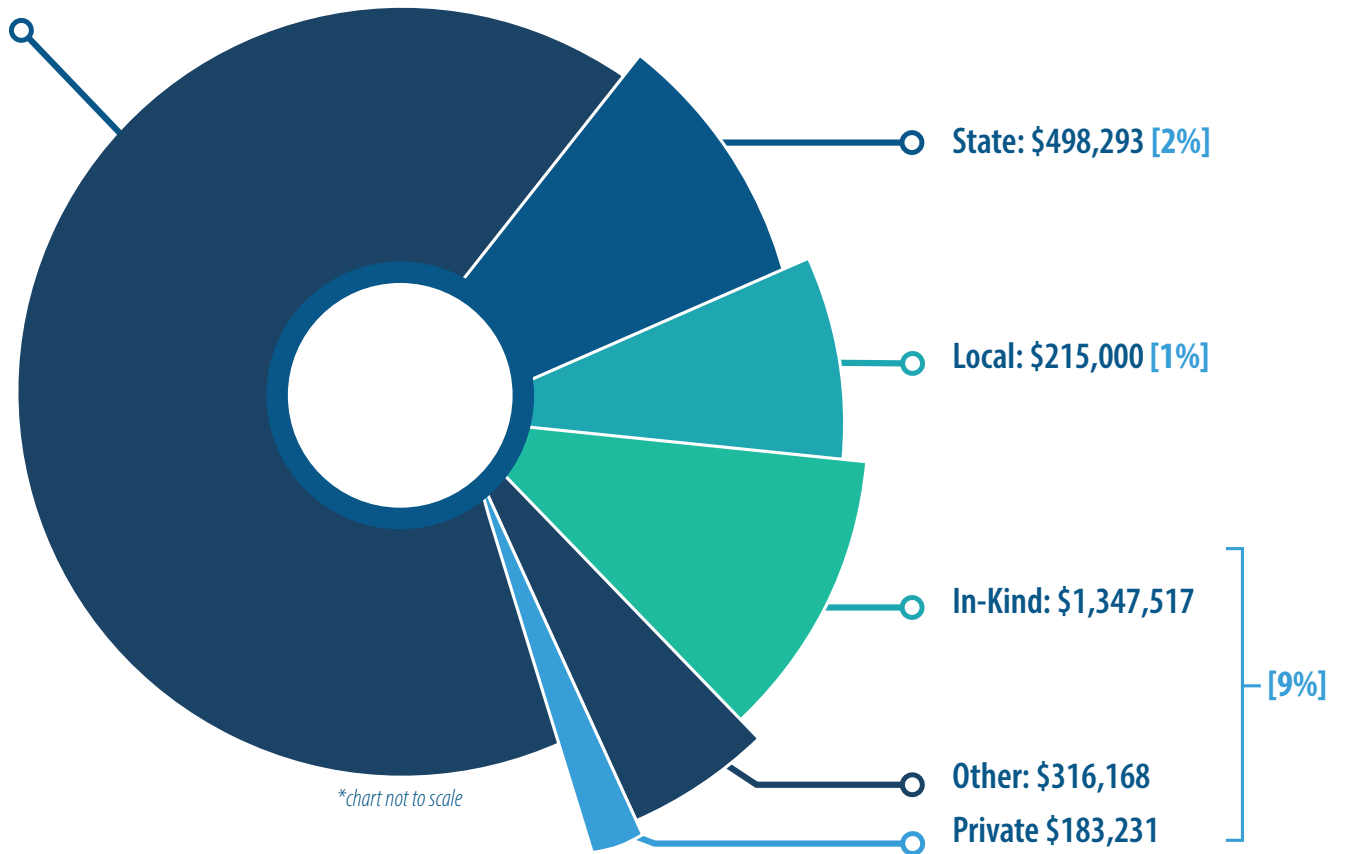
# FINANCIAL OVERVIEW

## Funding Sources

**91%** of funds go to services

**9%** of funds go to administrative costs

Federal: \$18,971,134 [88%]



*\*chart not to scale*

**TOTAL \$21,513,343**

## Downing Gross Cultural Arts Center CUSTOMER SERVICES

	FY 2023 - 2024	FY 2024 - 2025	% CHANGE
Number of calls	22,615	35,593	57%
Number of office visits	1,581	2,028	28%



*Resilient  
Together*

## HRCAP ADMINISTRATIVE OFFICE

### *HRCAP Administrative Office*

Downing Gross Cultural Arts Center  
2410 Wickham Avenue  
Newport News, VA 23607

---

## REGIONAL SERVICE LOCATIONS

*Hampton Whole Family  
Approach Innovation Lab*  
1919 Commerce Drive, Suite  
100/110  
Hampton, VA 23666  
757-964-9214

*Chestnut Avenue Whole Family  
Approach Innovation Lab*  
2708 Chestnut Ave.  
Newport News, VA 23607  
757-245-2103

*Chesapeake Whole Family  
Approach Innovation Lab*  
884 Bells Mill Road  
Chesapeake, VA 23322  
757-819-6791

*Middle Peninsula Whole Family  
Approach Innovation Lab*  
68 Oakes Landing Road  
Saluda, VA 23149

---

## HEAD START CENTERS

### **CHESAPEAKE**

Carver Center  
2603 Broad St.,  
Chesapeake, VA 23324  
757-227-5834

Churchland Center  
120 American Legion Rd.  
Chesapeake, VA 23321  
757-673-8261

### **HAMPTON**

Mallory Elementary School  
331 Big Bethel Rd.,  
Hampton, VA 23666  
757-825-4638

### **NEWPORT NEWS**

Main Office  
610 Hampton Ave.,  
Newport News, VA 23607  
757-246-9170

Clark Center  
392 Maple Ave,  
Newport News, VA 23607  
757-706-3685

Denbigh Head Start  
14320 Old Courthouse Way  
Newport News, VA 23608  
757-283-6890

Robert D. Ayers Jr. Center  
14375 Deloice Crescent  
Newport News, VA 23602  
757-833-7700

### **NORFOLK**

Calvert Square Center  
975 Bagnall Rd.,  
Norfolk, VA 23504  
757-321-4922

Grandy Village Center  
2971 Kimball Circle,  
Norfolk, VA 23504  
757-227-3959

Oakmont North  
7241 Oakmont Dr.,  
Norfolk, VA 23513  
757-321-7171

### **PORTSMOUTH**

Portsmouth Office/Center  
3303 Airline Blvd.,  
Portsmouth, VA 23701  
757-673-0548

JFK Center  
12 Grand St.,  
Portsmouth, VA 23701  
757-606-2494

*City of Hampton  
Preschool Initiative*  
Bassette Elementary  
671 Bell St.  
Hampton, VA 23661  
757-727-1071

*Chesapeake Office*  
2400 Strawberry Lane  
Chesapeake, VA 23324  
757 964-9207

*Four Oaks Day Service Center  
SSVF Services*  
7401 Warwick Blvd.  
Newport News, VA 23607  
757-975-5200

# SERVICE AREA

**MIDDLE  
PENINSULA**

## **MIDDLESEX COUNTY**

Population: 10,738  
Poverty Level: 9.7%  
Homeownership Rate: 66.9%

## **SALUDA**

Population: 650  
Poverty Level: 10%  
Homeownership Rate: 66.9%

## **HAMPTON**

Population: 136,748  
Poverty Level: 14.4%  
Homeownership Rate: 55.6%

## **NEWPORT NEWS**

Population: 185,069  
Poverty Level: 15.8%  
Homeownership Rate: 47.5%

## **PORTSMOUTH**

Population: 97,454  
Poverty Level: 17.2%  
Homeownership Rate: 55.7%

## **NORFOLK**

Population: 238,556  
Poverty Level: 17.4%  
Homeownership Rate: 43.5%

## **SUFFOLK**

Population: 93,268  
Poverty Level: 9.6%  
Homeownership Rate: 69.7%

## **CHESAPEAKE**

Population: 247,172  
Poverty Level: 8%  
Homeownership Rate: 72.3%

## **VIRGINIA BEACH**

Population: 457,658  
Poverty Level: 7.8%  
Homeownership Rate: 65%

Source: US Census Bureau,  
American Community Survey  
Estimates 2017 - 2021



NONPROFIT ORG  
US POSTAGE PAID  
NEWPORT NEWS, VA  
PERMIT NO. 18

## Stay Connected

### *Downing Gross Cultural Arts Center*

2410 Wickham Avenue  
Newport News, VA 23607  
757.247.0379  
www.hrcapinc.org

f @X @hamptonroadscap

## Download Our App!



# SAVE THE DATE

## 2026 Community Builders Awards Program

*Thursday, June 5 at 7 pm*

*Hampton Roads Convention Center, Hampton, VA*

For Sponsorship Information

Please Call 757.247.0379

www.hrcapinc.org/CBA